

## Course Syllabus · Bachelor of Christian Leadership & Organizational Management

| Course # | Course Title   | Course Description/Credit Value   |
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|          | Required Material  | Assignment  |
| BUS 410  | Introduction to Business   | This course investigates of the purpose and role of business in society, the human side and history of business, the functions of business and processes of business. <i>Credit Hours: 3</i>  |
|          | Book: <u>Learn to Earn</u><br>Author: Peter Lynch                                      | 1. Write a reaction paper on the required book.   |
| LDR 405  | Innovation Leadership  | This course takes a deep study into the nature, requirements, and beneficial role of entrepreneurial thinking for the leader as innovator in the organization and in society. <i>Credit Hours: 3</i>  |
|          | Book: Innovation and<br>Entrepreneurship 85 Edition<br>Author: Peter Drucker           | 1. Write a reaction paper on the required book.   |
| LDR 410  | Executive Essentials   | This course provides insights for the executive leader. We will focus on four areas of personal presentation, communication, organization and administration skills on which executive level leadership operates. <i>Credit Hours: 3</i>  |
|          | Book: <u>What the CEO Wants</u><br><u>You To Know</u><br>Author: Ram Charan            | 1. Write a reaction paper on the required book.   |
| LDR 415  | Visionary Leadership   | This course will the student will learn key aspects of vision casting and how to define, impart, and implement vision and philosophy to those who follow the visionary leadership. <i>Credit Hours: 3</i>   |
|          | Book: <u>Developing the Leader</u><br><u>Within You</u><br>Author: John C. Maxwell     | 1. Write a reaction paper on the required book.   |
| LDR 450  | Study of Great Leaders   | This course looks at the significant historical and contemporary leaders to identify exemplary leadership behaviors and skills to promote strong moral reasoning and wisdom. <i>Credit Hours: 3</i>   |
|          | Book: <u>The Next Generation</u><br>Leader<br>Author: Andy Stanley                     | 1. Write a reaction paper on the required book.   |
| LDR 452  | Communication and Influence  | This course teaches leader's behaviors and decisions in sending messages to people throughout the organization. Analysis of the concept of organizational culture, its development, and the effect it has on the leader and people in the organization; focus on a leader's ability to positively influence followers. <i>Credit Hours: 3</i> |
|          | Book: <u>Leading in a Culture of</u><br><u>Change</u><br>Author: Michael Fullan        | 1. Write a reaction paper on the required book.   |
| OMG 440  | Conflict Management and<br>Resolution  | Conflict resolution and negotiation theories and processes applied to human resources management practices. <i>Credit Hours:</i> <b>3</b>   |
|          | Book: <u>Crucial Conversations</u><br>Author: Patterson, Grenny,<br>McMillan, Switzler | 1. Write a reaction paper for the required book.  |

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| OMG 460  | Organizational Dynamics   | This course looks closely at concepts, theories, and current practice regarding organizational structures and their development, the dynamics of individual and collective behavior within organizations; human interaction within organizations to foster and manage change. Emphasis on the role of leadership and cultural values. <i>Credit Hours: 3</i> |
|          | Book: <u>Reframing Change</u><br>Author: Jean Kantamba<br>Latting |  |
| PME 300  | Practical Ministry Experience                                     | Practical experience within a ministry or professional organization. Each student must have 10 or more hours per month. Bachelor Level. <i>Required</i>  |
|          |   | Credit Hours: 24   |